

## SLIDE PRESENTATIONS

THE HEALTH CARE WORKFORCE: What do we really need and how are we going to get there? <https://www.dropbox.com/s/3yhhauq5p8po00n/workforce%202016.ppt?dl=0>  
Any achievable increase in the number of physicians and nurses will not solve the problem with access to care. A new model of health care delivery is required leveraging all of the health care workforce up one notch permitting professionals to do what they uniquely contribute to better health. We can reduce demand: physician-induced (e.g. by paying differently) and patient-induced (e.g. reducing unnecessary ED visits); or increase supply: modestly increase number of physicians and nurses, leverage the workforce to maximum capability (not just maximum licensure) and re-define roles (e.g. specialists and generalist physicians, nurses and paraprofessionals) as team members; increase integration in health systems, permitting among other benefits, optimization of information technology to make care more efficient and effective, ultimately permitting practitioners to care for more patients and spending more time as necessary.