



WOMEN'S LEADERSHIP COUNCIL

Wednesday, November 9, 2016

6 – 7:30 p.m.

TMC Executive Offices

TMC Council Members Present:

Carolyn Smith, Baylor College of Medicine

Maureen Cagley, MD Anderson

Ainslie Nibert, Texas Women's University

Juliana Brixey, UTHealth

Diana Milewicz, UTHealth

Carmel Dye, UTHealth

Elizabeth Travis, MD Anderson

Stacey Kalovidouris, Rice University

Toi Harris, Baylor College of Medicine

TMC Guest Present:

TMC Member Present:

Tatum Boatwright, Marketing Associate

Denise Castillo Rhodes, Chief Financial Officer

HIGHLIGHTS

I Welcome & Introductions - Denise Rhodes, TMC, & Elizabeth Travis, MD Anderson

- The meeting commenced shortly after 6 p.m. Everyone present introduced themselves.

II 2017 TMC Presidents' Postdoc Symposium - TMC WLC facilitators needed

- **Thursday, February 16, 2017**
- Location: 1MC/MD Anderson Mid-Campus Building – 7007 Bertner Ave.
- Last Year's Topics: Negotiations – “Getting to Yes”, Creating Agreement & Managing Conflicts, Self-Promotion & Increasing Confidence
- The TMC WLC will be participating in the TMC Presidents Postdoc Symposium on February 16, 2017. Members have been asked to facilitate different topics that are focused around women in the working world. Facilitators are asked to pick a topic that is helpful and members joining the program can walk away with valuable information and tools.
- As the council discussed this information, an idea was formed in the council. In 2017 the women's leadership council will form a resource tool for women leaders. This book will combine resources from member institutions on where they will be able to find guidance and mentorship throughout their time in the institution. Many women feel that they do not have the same amount of resources that men do in the working world. This tool will be a way to help women and support each other throughout trainings, promotions, etc. We will be collecting information for our members to compile information at our first meeting in 2017.

III. Follow Up Discussion: 2017 WLC Goals and the Physician Scientist Event

- An important part of this council is to focus on goals that can help grow and support the council. Councils allow for a unique opportunity to run programs and address issues that are important to the members. The WLC is hoping to improve the atmosphere at the TMC to reflect a friendly and successful place for women to work at high level positions.
- Our members will continue to work together to teach skills and allow women to support one another throughout all institutions. Diana Milewicz will be inviting the physician scientists from our institutions to the second meeting of 2017. We will use this meeting as a networking opportunity for the scientists to be matched with sponsors and mentors throughout the TMC campus.
- Over the next couple of months, council members will need to send all junior and senior level physician scientists from your institution to Diana so we can begin inviting these individuals to our Q2 2017 meeting.

IV. Council Updates & Events

- The Success for Significance event benefiting the Girl Scouts will be held on

Thursday, April 27, 2017 from 11:30 a.m. – 1:30 p.m. at the Hyatt Regency in Downtown Houston. The women's leadership council is interested in purchasing a table for the council to support this organization. The sponsorship will be \$2,500 and a table for 10. Members from the council who would like to support the cause and purchase a seat at the table can reach out to Tatum Boatwright for a seat.

V. Action Items:

- **Council Members:** If you would like to facilitate a round table discussion at the 2017 TMC President's Postdoc Symposium, please email Abbey Mitchell (abbymitchell@mdanderson.org)
- **Council Members:** Please send a list of your senior and junior women physician scientists to Diana Milewicz (dianna.m.milewicz@uth.tmc.edu) before our next council meeting (February 2017).
- **Council Members:** Please find attached a handout from Elizabeth Travis regarding mentorship and sponsorship. At our next council meeting in February of 2017, each member will get to bring a women leader in their organization. If we continue to host these events, these women will have the potential to be on the planning committee for a TMC wide event.
- **Carmel Dye:** Please send Tatum Boatwright t(tboatwright@tmc.edu) an outline for a Women's Leadership tool book before **December 12, 2016**. I will then reach out to the members for information that will be needed by **February 1, 2017**.
- **Council Members:** If you are interested in joining the WLC at the Girl Scouts Success to Significance 2017 please email Tatum Boatwright (tboatwright@tmc.edu).
- **Council Members:** If you are interested in participating with JA Inspire or would like to pass information on to your members, please find the attached one pager. If they have any questions or are interested in joining us, have them sent their information to the contacts provided in the handout.
- **Council Members:** TMC will be introducing 2 new councils in 2017, TMC PostDoc Council and Art & Medicine. If you would like to learn more or would be able to send contact information for a postdoc or art programs, please send the information to Tatum Boatwright (tboatwright@tmc.edu).

Next Meeting:

February 2017
TMC Executive Offices
6550 Bertner Ave.
Sixth Floor
Houston, TX 77030