

TMC

TEXAS MEDICAL CENTER

WOMEN'S LEADERSHIP COUNCIL

Monday, August 29, 2016

6 – 7:30 p.m.

TMC Executive Offices

Council Members Present:

Elizabeth Travis, MD Anderson

Lorraine Frazier, UTHealth

Abbey Mitchell, MD Anderson

Michelle Barton, MD Anderson

Carmel Dryer, UTHealth

Dianna Milewicz, UTHealth

TMC Members Present:

Christen David, VP of Communications

Denise Castillo – Rhodes, Chief Financial Officer

Tatum Boatwright, Marketing Associate

HIGHLIGHTS

- I. Welcome & Introductions - Denise Rhodes, TMC, & Elizabeth Travis, MD Anderson
 - The meeting commenced shortly after 6 p.m. all members present introduced themselves.

- II. TMC Library Women's History Project – TMC Women's Leadership Council Involvement
 - The council discussed the opportunity of becoming involved in the TMC Library Women's History Project and having a goal to expand this out of the TMC campus. While keeping this a TMC event, the council would like to engage an audience outside of the medical center. By doing this, the council will allow for more members to have access to the project and expanding it under a larger TMC umbrella.
 - In the efforts to expand this project, the council discussed different women leaders that are a part of the women's commerce group. Lynn Povich is an award winning journalist who has spent more than 40 years in the news business. She has become a rising women leader for suing Newsweek magazine for sex discrimination. She was then appointed the first woman Senior Editor in Newsweek's history. After hearing a leader such as Lynn, the council is centered around women who have had a remarkable impact in their leadership. This council has a goal to get a larger attendance at the event and with women leaders this will increase woman support.

- III. Discussion: What are the goals this council is working towards in 2017?
 - A goal of this council is to get into the TMC Pulse. Christen David, VP of Communication for TMC is going to help the council support initiatives they can work towards to be published in the magazine.
 - Elizabeth Travis opened the floor for the council to discuss different issues that the council could begin to work towards during 2017. Council members popcorned with different ideas or topics they would like the council to focus on throughout the year.
 - One idea that was discussed was in regards to physician scientists. Women around the TMC are in need of mentors to be able to talk to and turn to for professional advice. The idea of starting a series with junior faculty and senior women to be able to come together and mentor one another is an idea that was brought up in the meeting. By hosting dinners and networking events, the TMC Women's Leadership council could allow to these women to meet and get to

know one another. Steps that the council will need to take in order to start this initiative is to define this segment of people. Physician Scientist can mean different levels in different institutions. Members can start looking into the definition of this position at their institutions and figure out what members would fall into this category.

- Another problem that was discussed was the two body recruit and how do institutions can get a two body answer. The TMC women leadership council can work through their networks to create a list of contacts to help find spouses a job throughout the TMC. Creating this network will increase the percentages of two body recruits over the campus.
- Lastly, the council wanted to look into the number of women leaders they have throughout our institutions. MD Anderson currently has 38% of women in leadership positions. These statistics are something the council can use to promote the council and women in leadership roles. The best way to collect this data is knowing your institutions threshold of leadership and what level is considered a leader. Once institutions determine this information, we will be able to figure out data to help support the council.

IV. Announcements

- TMC Annual Postdoc Science Symposium – September 8
 - Elevator speeches, how to promote yourself – postdoc councils
- How to Promote Yourself - MD Anderson - September 8, 2016
- Heart Walk for American Heart Institute Walk – November 5, 2016
 - Goal is \$3,200,00 and they have raised \$948,000 so far!

V. Action Items:

- **Council Members:** Being to research and define what your institutions position of Physician Scientists are, we will discuss this issue and our initiatives next meeting.
- **Council Members:** Please determine the positions that are leadership roles for your institutions. As this council continues to grow, we would like to include all women leaders around the TMC campus. If you have any additional members you would like to invite, please send their contact name for Tatum Boatwright (tboatwright@tmc.edu).

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- **Council Members:** Please send any events or information you would like to share with the council for the rest of the year. Information can be sent to Tatum Boatwright (tboatwright@tmc.edu).