



HUMAN RESOURCES COUNCIL

Thursday, May 19, 2016

11:30 – 1:00 p.m.

George R. Brown Convention Center, **Room 342E**

TMC Council Members Attendees:

Jean Grove, UTHealth

Julie VanOrden, UTHealth

Christine Blackmon, Houston Hospice

Valda DeWitt, City of Houston

Bonnie Wiesman, Baylor College of Medicine

Diana Taylor, Texas Women's University

Guest Speakers Present:

Brenda Kirk, Immigration Forum

Jon Norbdy, Greater Houston Partnership

TMC Members Attendees:

Larry Stokes, SVP of Shared Services

Tosha Mayo, Executive Liaison

Jillian Trackwell, Talent Acquisition Specialist and HR Analyst

Tatum Boatwright, Marketing Associate

HIGHLIGHTS

- I. Welcome & Introductions – Larry Stokes, TMC, and Bonnie Weisman, Baylor College of Medicine
 - The meeting commenced shortly after noon. Everyone present went around the room and introduced themselves.

- II. Guest Speaker: Partnership's Talent Attraction Initiative and the Muse - Jon Nordby and Jenny Dudley, GHP
 - Jon Nordby from the Greater Houston Partnership shared with the council the Talent attraction initiative that they are starting for the Houston area. The idea behind this is the correlation with quality of place and attracting and building strong economies and entrepreneurs. Jon welcomed the participation from health care institutions on this initiative for 2016.
 - The goal behind the initiative is composed of many different attributes including a few below:
 - Grow the local talent pool
 - Win the foot race for talent
 - Shift the perception of Houston
 - Making data driven decisions
 - The GHP will also be utilizing online portals, City With No Limits & Careers With No Limits that will provide services to the Houston community. These portals will provide information and updates with regards to traffic, cost of living, homes availability and careers. These portals are capable of connecting with social media platforms such as LinkedIn and Facebook that will push updates and openings to the users.
 - **Regional Job Portal:** [Careers With No Limits](#)
 - **Image Campaign :** [City With No Limits](#)

- III. Guest Speaker: New American Workforce Program – Brenda Kirk, Immigration Forum
 - The New American Workforce is a program inspired from the Business Legacy with the goal in helping green card holding employees become more valuable in the workplace. This program launch in 2014 and continues to encourage full participation in the workplace, community and economy. New America workforce facilitates citizenship through a two-step process that is offered on the worksite and accommodates employee work schedules. The program is tailored to the

company's preferences on who they would like to make the program available too.

- This 2-step process provides an information session to provides media materials that a company will need to begin the program. The second step of the process is the application session. This session includes contacting employees that meet the basic requirements and then will set up an appointment date and time to being the training. Overall, this process will be used to bring value to companies through diversity and retention.

IV. Announcements & Updates

- On Campus Carry Update - Larry Stokes
 - The TMC is currently combining each institutions campus carry policies into a comprehensive map that will display the areas that allow and don't allow carry on campus.
 - A main reason for the need is to universally understand on an enforcement standpoint and to create cohesive communication around the entire TMC.
- Memorial Hermann – 2016 Heart Walk
 - **November 5, 2016**
 - American Heart Association will be bringing a heart walk in the fall of 2016 to the TMC campus. In the AHA's efforts to increase healthy heart awareness, they are wanting health care programs to become engaged and help spread the word around the campus.
- Takata Airbag Recall:
 - Larry informed the council about engaging TMC and member institutions about initiatives to improve the Takata Airbag Recall. This recall is considered a public health issue and drivers should be checking their cars to see if their vehicles are a part of this recall.
 - The easiest way to see if your car is made with Takata airbags is to visit the link below and find your make and model.
 - <http://blog.caranddriver.com/massive-takata-airbag-recall-everything-you-need-to-know-including-full-list-of-affected-vehicles/#list>

V. Action Items:

- **Council Members:** If you are interested in connect with the Greater Houston Partnership on their Talent Attraction efforts please contact Jon Nordby (jnordby@houston.org).
- **Council Members:** Please find the handouts attached regarding the New American Workplace Program. If you have any questions about the program please contact Brenda Kirk (bkirk@immigrationforum.org)
- **Council Members:** In TMC's efforts to create a campus wide carry map. Please send your campus carry policies to Larry Stokes (lstokes@tmc.edu).

Next Meeting:

Date TBA

TMC Executive Offices – Trevisio

6550 Bertner Ave.

Sixth Floor

Houston, TX 77030