



HUMAN RESOURCES COUNCIL

Thursday, January 26, 2017

12 – 1:30 p.m.

TMC Executive Offices

**Council Members Present:**

Melissa Gonzalez, Houston Community College

Sheila Coggins, Houston Methodist

Jean Grove, UTHealth

Karla Crabtree, UTHealth

Corina Knowlton, Rice University

Diana Taylor, TAMHSC

Bonnie Weisman, Baylor College of Medicine

**Guest Speakers Present:**

Phil Nicotera, HCC Coleman

**TMC Members Present:**

Larry Stokes, SVP of Shared Services

Jillian Trackwell, HR Manager, Talent Acquisition & Performance

Tatum Boatwright, Marketing Associate

## HIGHLIGHTS

- I. ***Welcome @ Introductions*** –Larry Stokes, TMC & Bonnie Weisman, Baylor College of Medicine
  - The meeting commenced shortly after noon. All members went around the room and introduced themselves.
  
- II. ***Guest Speaker: Partnering & Collaborating TMC Communities*** – Dr. Phil Nicotera, President, HCC Coleman
  - Dr. Phil Nicotera, President of Houston Community College joined our council meeting to share the collaboration opportunities the TMC community could participate in with HCC Coleman.
  - Created in 1971, HCC Coleman is currently the only community college on the TMC Campus. The current enrollment of this campus is slightly under 4,000 with over 20 different degrees and certificates.
  - HCC Coleman is building a new campus on Pressler which will connect to the current building with a sky bridge. This building will be dedicated 100% to the students with no administration but only laboratory, class rooms and collaboration spaces. This campus will allow for opportunities in the future to have simulation and partnership with other member institutions.
  - The council was able to connect with Dr. Nicortera and ask questions to the group. Throughout the Q&A session, the idea of hosting a career day on the HCC Coleman campus with TMC members.
  
- III. ***Council Planning: HR community events and programs***
  - As a council, a goal for the new year has been to start collaborating and working together to host multiple events over the year. Each month, the council will work to gather the members from the TMC community to host open houses, special interest groups and other campus engagements across institutions. Bonnie Weisman allowed members to share and suggest other ideas. Below is outline of events that could be held throughout the year.
    - Open Houses – member’s institutions can designate a specific time that works for their institution. During this time, other members can come and go as they please to gain information and collaborate with other institutions.

- Special Interest Groups – this is planned for employee relations groups and allows them to come together and connect with a speaker or meet and greet.
- All HR Speaker – One speaker will be invited to address all of HR staff among member institutions. This can be hosted in a large space to include a larger number of guests.
- As the council provided feedback for the course of events. Each group was able to share their perspectives and ideas to make these events successful and beneficial to all members.
  - The events should fall around times of the year that align well with summer, holiday and school schedules.
  - Special interest groups could be opened to multiple groups besides just employee relations. These could include other areas such as ER, compensation and recruitment.
  - Another idea that was suggested was doing a community wide event in December or during the holidays. This would be an opportunity for members to come together and give back to the community during the holiday season.

#### IV. Action Items:

- Council Members: If you have new agenda topics or speakers you would like to include for future meetings, please send them to Tatum Boatwright ([tboatwright@tmc.edu](mailto:tboatwright@tmc.edu))
- Bonnie Weisman & Larry Stokes: We will work together to start the scheduling for the TMC HR events throughout the year.

Next Meeting:  
April 20, 2017  
TMC Executive Offices  
6550 Bertner Ave.  
Sixth Floor  
Houston, TX 77030