Few data exist on the best ways to educate physicians and others who deliver health care. A proposal is made for a 4-year combined undergraduate and medical school with 2 years working between high school and college and 2 years after graduation providing care in underserved areas, permitting repayment of loans (that are only 4 years) and beginning residency at the same age as now.

Grand-Aides are nurse aides (or similar training) who serve as nurse extenders (5 Grand-Aides to one nurse supervisor); this study demonstrated Grand-Aides and their supervisors could have averted 62 percent of drop-in visits at a Houston FQHC and 74 percent of emergency department visits at a semi-rural Virginia hospital.

White, C., Bowles, ES, Carver, GM, Compton, FB, Eshenroeder, TA., Van Meter, MM, Marquardt, M., Garson, A., The Grand-Aides Program in Baotou, Inner Mongolia: A revolutionary health care workforce. Int Public Health J 5(3): 333-340, 2013. http://www.grand-aides.com/media/site_media/GRAND-AIDES_INNER_MONGOLIA-_INT_PUBLIC_HEALTH_J.pdf The collected data on 35,148 visits suggested that 53% of all patients visiting the clinic and/or hospital emergency department over a period of one year could have been cared for by a Grand-Aide and supervisor, with children’s visits showing an even higher percentage of symptoms treatable by a Grand-Aide at 74%.

http://journals.lww.com/academicmedicine/Fulltext/2013/12000/New_Systems_of_Care_Can_Leverage_the_Health_Care_15.aspx# Current or planned increases in the number of medical and nursing school graduates will not produce enough graduates to meet current projected needs. The nation would not need as many physicians and nurses if the systems can be changed to promote integration, pay physicians differently (e.g. salary plus bonus), accelerate useful IT systems, and leverage every member of the workforce to perform at his or her maximum competency.


Book has 20 chapters each posed as a myth, a reality, or a bit of both; example: “American health care is the best in the world.” Surprisingly not dated as most of the chapters deal with fundamental questions.

**OP-EDS**


